

CURRICULUM VITAE OF CLAUDIA MERLINO

PERSONAL DETAILS

Name **CLAUDIA MERLINO**

Address **VIA GAETANO DONIZETTI 22 ROMA ITALIA**

Telephone **348-5207028**

E-mail **c.merlino@cia.it**

Nationality **Italian**

Date of Birth **17th May 1971**

CURRENT WORK EXPERIENCE

- From December 2019
- Name and employer **CIA-Agricultori Italiani**
- Role **Director General**
- **Main responsibilities and tasks** **Responsible for the organisational structure at national level, including administrative and financial management and human resources management.**
- From June 2015
- Name and employer **Confederazione Italiana Agricoltori (C.I.A.)**
- Role **Head of department for organization and development policies**
- **Main responsibilities and tasks** **Definition of organizational policies and coordination of the implementation on the territory**
- From 2003
- Name and employer **Confederazione Italiana Agricoltori (C.I.A.)**
- Role **Head of department for the Labor policies and industrial Relations**

• **Main responsibilities and tasks**

- Heading the negotiation team involved in the renewal of the national labor contracts,
- Performing representative functions for the sector with all the institutional stakeholders (government, Parliament, Department of Labor, Department for Agricultural Policies, Home Office, National Organizations for Social security)
- Performing lobbying activity for the approval of laws or the improvement of current regulations Definition, actuation and coordination of labor Policies, Industrial relations and Negotiations reporting directly to the President and National Committee of CIA.
- Dealing with labor issues, performing consultancies directly with the firms as well as through the territorial CIA agencies,
- Taking care of links with union representatives in the agricultural sector.

CURRENT WORK EXPERIENCE

• **From February 2007**

- Name the employer A.N.C.C.A.
- **Company** Sector Associazione Nazionale Coltivatori a Contratto Agrario (National Association for Agrarian contract) promoted by C.I.A.
- Role **Director**
- Principal responsibilities and tasks As Director of ANCCA she manages the activities contained in the statute according to the policy of ANCCA .
She also provides assistance and support to the CIA agencies on negotiation and the stipulation of farm lease agreement

CURRENT WORK EXPERIENCE

• **From June 2006**

- Name of employer Agriform
- **Company** sector Organization for the *vocational training* in agriculture
- Role **President**
- **Main responsibilities and tasks** Rappresentative of the organization

• **From January 2006 to**
December 2006

- Name of employer Cia Imprese s.r.l.
- Company sector Labor law consulting and tax advising for the territorial CIA agencies and directly for the agricultural companies
- Role **Director**
- **Main responsibilities and tasks** Management of human resources . Definition, coordination and monitoring of fiscal services, labor regulations and labor consultancy.

OTHER WORK EXPERIENCES

• **From 2000 to 2002**

- Name and address of employer Confederazione Italiana Agricoltori (C.I.A.)
- Company sector Confederation of Italian Agricultural companies
- Role Employee of the department for the Industrial Relations
- **Main responsibilities and tasks** Analysis, elaboration and implementation of issues related to the labor market and Industrial relations

OTHER WORK EXPERIENCES

• **From 1995 to 1999**

- Name and address of employer INAC-C.I.A.
- Company sector Patronato della Confederazione Italiana Agricoltori (aid society) , non- profit organization providing italian community with various services, mainly concerning pensions
- Role Office for Social and Labor policies
- **Main responsibilities and tasks** Analysis, elaboration and implementation of issues relating to safety at work.

POSITIONS HELD

- **From** January 2004 to July 2007 Member of the national board of INAIL (National Institute for insurance against accidents at work)
- **From** January 2004 to January 2008 Member of the National Committee for assessment and collection of social contribution of INPS (National Institute for Social Security)

CURRENT POSITIONS

Member of the board of F.I.A. Sanitario (National Health Fund for Employees in Agriculture)

Member of the board of E.B.A.N. (National Association Of Agriculture)

Member of the board of F.I.S.L.A.F. (National Health Fund for Workers in Agriculture)

Member of G.E.O.P.A. (Employers' Group of professional agricultural organization in the European Union)

Member of the technical commission for safety at work in E.N.A.M.A. (Italian National Agency for Agricultural Mechanisation)

Member of the Board of Fondazione ENPAIA (National Foundation for social security for agricultural employees).

EDUCATION AND FORMATION

- Name of Institute Istituto S.Leone Magno
 - Qualification Classical baccalaureat (Maturità Classica)
- Name of Intitute University of Rome " La Sapienza"- Corso di Laurea in Filosofia, facoltà di Lettere.
 - Qualification Degree in Philosophy

PERSONAL SKILLS

MOTHER TONGUE **Italian**

OTHER LANGUAGES

ENGLISH

- Reading skills Excellent
- Writing skills Excellent
- Verbal expression skills Excellent

French

- Reading skills Excellent
- Writing skills Excellent
- Verbal expression skills Excellent

- **COMPUTER SKILLS** Good knowledge of internet, windows programs, word, excel, access, powerpoint

- **OTHER SKILLS AND KNOWLEDGE** Sporting activities: swimming, skydiving, running, tennis
Love for music, literature, cinema

- **DRIVING LICENSE** Car driving license

- RELATIONAL SKILLS

Responsibility For Industrial Relations involves the capacity to hold relations at all levels : with labor unions, with other company representatives and with all other stakeholders (public and private)

- ORGANISATIONAL SKILLS

Experience in the management of human resources acquired as Director of CIA Imprese, practical negotiation skills acquired as Head of the delegation negotiating the renewal of the contract of the secotr, experience in project development and formation activity as President of Agriform.

I authorise the use of my personal data according to the Italian Privacy law (article 13 Legislative Decree 196/2003)