



BEST PRACTICES IN REGULATION

HUNGARIAN EXAMPLE - EMPLOYEE SHARING

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An aerial photograph of a lush green landscape. A road or path winds through the fields, which are marked with dark, curved lines, possibly from a tractor. There are several trees scattered throughout the scene, and the overall color palette is dominated by various shades of green.

Labour regulation

- New Labour Code in 2012.
- New types of employment:
 - Fixed-term employment relationships
 - Call for work
 - Job sharing
 - **Employee sharing**
 - Teleworking
 - Outworkers
 - Simplified employment and occasional work relationships
- One of them is employee sharing.
- More information:
 - <http://www.ilo.org/dyn/travail/docs/2557/Labour%20Code.pdf>



An aerial photograph of a lush green landscape. A road or path winds through the fields, which are marked with dark lines, possibly from a tractor. There are clusters of trees and a line of trees in the distance under a clear sky.

Employees sharing szabályai

- Several employers and one employee.
- The contract have to fix on who pay the employee's wages.
- Common responsibility for employee's rights.
- If the number of employers reduce under two, the relationship is over.





In practice

- Why is it useful for the employers?
- In theory is useful in several activities.
- Most common in doorman's employment.
- Employers prefer professional service and private entrepreneurs to employee sharing.
- Administrative reasons.



**THANK YOU FOR
YOUR ATTENTION!**

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