With the support of European Commission
DG Employment, Social Affairs and Inclusion
PROGRAMME

19 May 2019
09:30  Departure from the hotel to the technical visits
11:00  Dairy farm - Mańkowo 5, 09-226 Zawidz
13:00  Lunch
       Hotel Skansen - Gabriela Narutowicza St. 64, 09-200 Sierpc
14:00  Cereal farm - Rempin 09-213 Gozdowo
17:00  Return to the hotel
18:00  Arrival at the hotel
19:00  Dinner at the hotel

20 May 2019
08:30  Registration of the participants
09:15  Opening of the Seminar
       Joseph Lechner, President of Geopa-Copa
       Welcoming speeches and interventions
09:30  Jan Krzysztof Ardanowski, Minister of Agriculture of Poland
09:50  Leszek Dereziński, President of the Federation of the Union of Agricultural
       Employers and Tenants and Land Owners
10:10  Wiktor Szmulewicz, President of the National Council of Agricultural Chambers
10:30  Radoslaw Lewandowski-Lepak, Researcher, Agricultural Policy Analytical Team of
       the MEP Czeslaw Siekierski (ZAPR)
10:50  Promoting the European Pillar of Social Rights by Joé Rieff, Policy Assistant, DG
       Employment, Social Affairs and Inclusion
11:10  Coffee break
11:30 EU Social Dialogue in agriculture by Arnd Spahn, EFFAT Secretary for the agriculture Sector

11:50 Agricultural Labour Costs worldwide by Waltteri Katajamaki, Rural economy specialist, International Labour Organisation

12:10 The role of agriculture and labour organisation in the EU by Sara Baiocco and Mattia Di Salvo, Researchers, CEPS

Debate with the participants

13:30 Lunch break

15:00 Cross-country comparison of labour costs and organisation by Sara Baiocco and Mattia Di Salvo, Researchers, CEPS

Debate with the participants

16:15 Coffee break

16:30 Presentation of the conclusions and recommendations of the Report Labour Costs – Comparative Study by Sara Baiocco and Mattia Di Salvo, Researchers, CEPS

Debate with the participants

17:30 End of the session

Dinner

21 May 2019

09:15 Continuation of the presentation of the conclusions and recommendations of the Report Labour Costs – Comparative Study by Sara Baiocco and Mattia Di Salvo, Researchers, CEPS

10:40 Coffee break

11:00 Debate with the participants

12:00 Conclusions

12:30 End of the Seminar

Joseph Lechner, President of Geopa-Copa

13:00 Lunch & Departures
**Geopa-Copa**, the Employers’ Group of Professional Agricultural Organisations in the European Union (EU), is conducting a two year project to analyse the labour costs in agriculture with the support of DG Employment, Social Affairs and Inclusion.

Creating nearly 5% of EU employment, agriculture remains of high importance in the EU. The agriculture sector is very dependent on labour inputs but the workers’ standard remuneration remains a patchy field and the information that exists is not always readily accessible.

It is the first time that a study on this topic is being conducted at EU level and Geopa-Copa wishes to establish a cross country firm understanding of the labour costs structure in the agricultural sector. With it, employers and employees can easily obtain an overview of an average remuneration and entitlements/obligations. A better understanding and awareness of this topic will contribute to better working conditions, to prevent social dumping and unfair competition, to fight against fraud and abuse regarding posting of workers and to foster social inclusion, labour mobility and job matching.

This project is organized in three Seminars that are preceded by European surveys made to our twenty three members.

In the first seminar an overview of the labour costs of the most economically relevant sub-sectors in agriculture was discussed. In the second seminar Geopa-Copa conducted a more deep analysis, especially focused on the labour organization. The objective was to understand how labour costs are affected by the rules of the labour organizations, differentiating the salary scales for permanent and seasonal employees. Skills of the employees are other element of the questionnaires, differentiating between skilled workers, less skilled and workers without training.

The third and last seminar will be hosted by GEOPA-COPA’ Polish members, the Federation of the Union of Agricultural Employers and Tenants and Land Owners and the National Council of Agricultural Chambers. During these three days, two visits to Polish farms will provide on-the-ground insights that will feed the Seminar’s discussion. The main findings of the two year research and the conclusions and recommendations will be debated and taken into consideration in the final report of this Project.

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